



New Hope Christian School

Affordable, Christ Centered, Christian Education

EMPLOYMENT APPLICATION

PERSONAL DATA

Name: _____ DOB: _____

Address: _____ City: _____ State/Zip: _____

How long at present address? _____ Telephone: _____

U.S. Citizen _____ SSN: _____ E-mail: _____

Personal Reference: _____ Telephone: _____

SPIRITUAL LIFE

Name of home church: _____ Pastor: _____

How long at present church? _____ Ministries involved in: _____

Do you without reservation subscribe to our statements of basic belief (see pg. 3)? _____

*On a separate paper, in your own words: Describe how you know that you will spend eternity in Heaven, and describe your current walk with Christ.

Pastoral Reference: _____ Telephone: _____

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be Christian role models for our children. Please share your personal convictions as a Christian toward:

Wine, beer, and other alcoholic beverages

Smoking and chewing tobacco

Entertainment (music/dancing/TV/movies)

Sexual activity outside Christian marriage

Abortion

Homosexuality

Lying/Cheating

EDUCATIONAL BACKGROUND

High School Diploma: yes no Name of High School: _____

45 Hours of Department of Children and Families Training: yes no Date Completed _____

CDA/CDA Equivalent: yes no Date Started _____ Date Completed _____

Staff Credential: yes no Director Credential: yes no

Associates Degree: yes no Major _____

Bachelors Degree: yes no Major _____

Graduate Degree: yes no Major _____

Teacher Certificate yes no Issuing State/Concentration _____

Are you presently enrolled in a college or university? yes no Degree pursuing _____

First Aid Certification: yes no CPR Certification: yes no Date Completed _____

Federal & Local Background Screen/Fingerprints: yes no Date Screened _____

Professional Reference: _____ Telephone: _____

*Please attach photocopies of all educational documents you marked "yes" to above.

STATEMENTS OF BASIC BELIEF

1. The inerrancy of Scripture.

We believe the Scriptures, (the Holy Bible) are the inerrant and infallible Word of God, and therefore the revelation of His will for mankind. So Scripture is paramount in all we will teach your child(ren).

2. Salvation is by grace alone.

We believe we are saved by grace alone. This means that even though we are undeserving of salvation, God in His infinite love and mercy has seen fit to bless us His grace and redeem us, to forgive our sins and to reconcile us into an eternal relationship with Him. We believe this incredible salvation is a free gift from God and does not depend in any way on our own merit.

3. Salvation is through faith alone.

We believe we receive this gift through faith alone. It is not faith, plus our own good works, it is not faith plus anything, but faith alone that leads us to an understanding of God's plan for our lives and His salvation of our souls.

4. Salvation is in Christ alone.

We believe that Jesus alone provides the way to salvation. Jesus said, "I am the way, and the truth, and the life; no one comes to the Father but through Me." It was Jesus' sacrifice on the cross that atoned for the sins of all those who put their trust in Him and reconciled them with a perfect and holy God.

5. The Sovereignty of God.

We believe all glory belongs to God. The Reformed faith places the strongest emphasis on God's Providence and His work in the history of His Creation. We believe that only God is sovereign and therefore only God is deserving of glory.

6. The Love of God.

If we live for a thousand eons, we will never begin to plumb the depths of God's love for us. Such love is indescribable and unfathomable. The kind of love that would love the un-loveable and redeem those who do not deserve to be redeemed.

7. The Holiness of God

As stated above, we believe God is love. We also believe that God is holy. This means He is separate and far above His Creation. His thoughts are not our thoughts, nor His ways our ways. He is omnipotent, omniscient, eternal and infinite. His holiness means He is infinite in His perfection and righteousness. Even though God is infinite in His love, He is also infinite in His holiness. And because He is infinite in His justness-- He must punish sin.

I without reservation subscribe to the statements of basic belief above_____

Signature/Date

EMPLOYMENT HISTORY Please start with your current or most recent employment and work backwards.

1. Place of Employment _____

Position _____ Dates of employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

2. Place of Employment _____

Position _____ Dates of employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

3. Place of Employment _____

Position _____ Dates of employment _____

Address _____

Supervisor's Name _____ Phone Number _____

Reason for leaving _____

Have you ever been "let go", fired, asked to resign from a job, or have you ever had a job contract not renewed? _____ If so, please explain _____

Have you ever broken a contract? _____ If so, please explain _____

Have you ever been convicted of a criminal offense? yes no
(criminal offense includes felonies, misdemeanors, summary offenses and convictions resulting from a plea of “nolo contendere” (no contest).

Are you currently under charges for a criminal offense? yes no

Have you ever forfeited bond or collateral in connection with a criminal offense? yes no

Within the last 10 years, have you been fired from any job for any reason? yes no

Within the last 10 years, have you quit a job after being notified that you would be fired? yes no

Are you subject to any visa or immigration status, which would prevent lawful employment? yes no

Have you ever been discharged or requested to resign from a teaching/administration position? yes no

Have you ever been convicted of any crime related to child abuse and/or neglect? yes no

Have you ever been convicted of any crime involving a sexual offense? yes no

Have you ever held a child care license with the Department of Children & Families? yes no

Have you ever been registered to provide child care in your home? yes no

While employed in a child care program, have you ever been the subject of disciplinary action, or been in part responsible for a child care facility receiving an administrative fine or other disciplinary action? yes no

Have you ever worked at a child care center, where their licensing was revoked? yes no

***IF YOU ANSWERED “YES” TO ANY OF THE ABOVE QUESTIONS, PLEASE PROVIDE A DETAILED EXPLANATION ON A SEPARATE SHEET OF PAPER, INCLUDING DATES, AND ATTACH IT TO THIS APPLICATION.**

APPLICANT’S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery.

I authorize New Hope Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record.

I authorize references and my former employers to disclose to the school any and all records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that New Hope Christian School is a drug free workplace.

I certify that I carefully read and do understand the above statements.

Signature of Applicant _____ Date _____